

Minutes of CEC of SNEA(I) held at Ludhiana on 07.08.2015

The Circle Executive Committee(CEC) of SNEA (I) Punjab Circle was held on 07.08.2015 at Basant Resorts Malhar Road opposite Agriculture Unvi. Ferozpur Road Ludhiana.The CEC was attended by Com Amarjit Singh CS ,Com Gurpreet Singh Circle President ,Com Jasvir Singh CWC Member,Com Jagtar Singh CWC member,Com Joginder Pal Circle Treasurer and all the District Secretaries except ferozpur and sangrur SSA and more than thirty comrades attended the CEC

Com Gurpreet Singh Circle president welcomed all the participants and told house that the present trend of the declining profit is a serious concern for all of us and there is a great need to think over it he requested the participants to give specific inputs to improve the quality of service the following issues were discussed in detail as per Agenda.

1.Circle Secretary Report:

- a. Com Amarjit Singh CS welcomed all the participants and explained to the house various Association activities he told the house that SNATTA Punjab has always shown firm affiliation to SNEA (I) and only due to such devoted support SNEA (I) PB could add all TTAs newly promoted JTOs to SNEA (I) force throughout Punjab Circle Circle. Due to timely feedback from then SNATTA comrades and present SNEA comrade, we are successful in getting issues settled in respect of many TTA/JTO comrades ranging from different issues related to conduction of LDCE, timely JTO training for all LDCE passed TTAs, special batch for JTO Phase & Phase II training at diff rent training centers due to efforts of SNEA(I) almost all the new JTOs(TTA to JTO) has been posted in their parent SSA and maximum no of these JTOs has joined our Association

b. Consideration of request transfers in the cader of regular DEs:

Due to efforts of SNEA(I) all the STS officers inter SSA transfer was held in abeyance almost for a year and and all the request transfer orders has been issued by the Circle office as on 31.07.2015 and all other officers has been relieved to join their station of posting on promotion.

He further explained the house that the regular promotion in the cader of Des/JTO/JAG is held up due to various court cases and association is making full efforts to resolve the issue at various levels in addition to this he told the house that pay anomaly case and JTO(T) to SDE promotion

cases will be raised in the AIC at Jaipur to conclude these issues at the earliest at CHQ level.

c. Opening of SNEA(I) Punjab Circle Bank Account:

He mentioned that shortly SNEA(I) Punjab circle account will be shortly opened at Chandigarh

The following District Secretaries took parts in the deliberations:

District Secretary Ludhiana :

Com Harjinder Singh intimated the house that inter circle transfer orders in respect of JTO(T) is not issued by circle office and requested to the CS to take the issue with circle office as no of JTOs are waiting for their transfer orders he also raised the issue of shortage of staff ,he pointed out the irregularity in AMCs done by Civil/Electrical wing.

District Secretary Amritsar :

Com Jaswinder Singh raised the issue of transfer criteria from Rural to Urban area and vice versa in BSNL Transfer policy and requested to get the clarification from BSNL in addition to this he raised the issue of indifferent attitude of GMTD Amritsar towards SNEA(I) further he told the house regarding misunderstanding between SNEA and BSNLEU Amritsar and requested the CS to resolve these issues .

District Secretary Chandigarh SSA :

Com Pritipal Singh raised the issue of early issuances of JTO(T) to SDE(T) orders ,resolution of pay Anomaly and pay protection cases at CHQ level he further pointed out to publish escalation matrix in respect of CDR/ERP/NGN projects.

District Secretary Hoshiarpur SSA :

Com Harpreet Singh told the house that in Mandli CWC there was an opportunity of unification of SNEA(I) and AIBSNLEA but due to unavoidable circumstances Association could not succeed in the proposed merger however he pleaded for strengthening the united forum ,he further raised the issue of streamlining the outdoor plant maintenance tender ,shortage of store and overloading of BNG Jalandhar resulting in slow speed of Broadband.

District Secretary Bathinda SSA :

Com Tara Singh mentioned that all the issues pertaining to Bathinda SSA has been settled with the full support of CS further he raised the issue of late joining due to late police verification in respect two direct recruited JTOs he requested to the CS to resolve this anomaly at the earliest.

District Secretary Patiala SSA :

Com Charanjiv Lal raised the issue of inordinate delay of JTO(T) to SDE(T) under 67% seniority cum fitness quota and requested the delegates to raise this issue in AIC Jaipur for early resolution of the issue further he pleaded for strengthening of the united forum.

District president Jalandhar SSA :

Com Gurjinder pal Singh raised the issue of shortage of day to day maintenance material like Dropwire, EPBT Set ,Modems etc., he further mentioned that in Jalandhar SSA BTS complaints are very high due non availability of batteries .He further raised the issue of shortage of TTAs and for making strategy for manning the unmanned exchanges.

District Secretary NTR Jalandhar :

Com Rakesh Mahjan raised the issue of directly recruited JTOs directly reporting to DEs and he requested the CS to resolve this issue.

District Secretary RTTC Rajpura :

Com Rajesh mentioned that BSNLs HR strategy is not cleared in some case BSNL is following central Govt. of India guideline and some cases BSNL guideline which is creating complex situation in the company he further raised the issue of BSNL instruction in respect of looking after arrangement in which employee is forced to accept the looking after arrangement and Executives are reverted Back to their parent cadre whenever management wants he mentioned that BSNL should give regular promotion to the Executives instead of look after arrangement. He further requested the CS to pursue for posting of qualified staff in RTTC Rajpur in IT section for imparting training to engineering students in which RTTC can earn good revenue

District Secretary Ropar SSA :

Com Raj Kumar raised the issue of poor business strategy prevailing in BSNL he mentioned that BSNL is installing state of the art Technology in BSNL like CDR/ERP etc., but its strategy for implementation of these projects is very poor by adopting such technology we should have increased our customer base but reverse is happening in BSNL this is due to lack of proper HR policy of the company he further mentioned that there is acute shortage of Executives in Ropar and due to this Executives are looking after five to six section even he himself holding the charge of Six sections he further pleaded for posting of regular GM in Ropar SSA .

Com Assistant Circle Secretary :

Com Jagmohinder in his address mentioned that action for revival of the company should start from the TOP to Bottom if top management is not serious for revival of the company then BSNL financial viability cannot be attained he further raised the issue of formation of new tower company as the ultimate aim of the Government is to sell the BSNL.

Com Jasvir Singh CWC member: Com Jasvir Singh in his address advised to pay Circle&CHQ subscription well in time he further proposed that circle level team should visit sangrur SSA to boost the morale of sangrur comrades he further raised the issue of following seniority in look after promotion orders as the powers has been given to SSA heads for look after arrangement in the cader of SDE/DEs in addition to this he assured the house to raise the issue of delay in JTO to SDE promotion, pay anomaly issue in AIC Jaipur.

Com Jagtar Singh CWC member:

Com Jagtar Singh in his address explained that JTO to SDE promotion court case is basically seniority issue between Direct Recruits and Promotes as per DOPT guidelines and the CHQ is making full efforts to resolve the issue he further told that formation of new tower subsidiary of BSNL is calculate move of the company to disintegrate the BSNL into small units and sell it to private operators he further explained the important breakthrough in Replacement of E1A and E2A pay scales with E2 and E3 pay scales this will definitely benefit all the Executives especially DR JTOs and recently promoted JTOs he further advised the house to involve the recently promoted JTOs(TTA to JTOs) in Organization activities at SSA/Circle level.

Resolution passed

1.The CEC unanimously passed the resolution to extend the tenure of SNEA(I) Punjab circle body for next six months and elections for the next term will be held within six months.

2.CEC strongly criticized the government decision to create a separate new tower company. By creating a new company Government will take away the 65000 tower asset of Rs. 20000/- Crores from BSNL as BSNL was forced to surrender CDMA spectrum in four circle which could be entry point for BSNLs LTE-

4G .CEC strongly condemned this act of the government and argued upon the CHQ to chalk out a protest against this arbitrary decision of the Government.

The CS replied all the queries of the members and assured that issue raised in the CEC will be addressed by taking meeting with the management at appropriate level.

At the end Com Kanwaljit Shankar District president Ludhiana SSA extended the vote of Thanks to all the participants.
